

# CHARTER AND BY-LAWS OF THE CVF/IEEE DEI INITIATIVE

*Last revised July 2023*

## I. STATEMENT OF PURPOSE

The IEEE/CVF Conference on Computer Vision and Pattern Recognition ("CVPR"), the IEEE/CVF International Conference on Computer Vision ("ICCV"), and the IEEE/CVF Winter Conference on Applications of Computer Vision ("WACV"), together "the Conferences", are voluntary committees of persons acting together to advance the science and applications of computer vision through the offering of the Conferences. The Conferences are jointly and equally sponsored by the Computer Vision Foundation (CVF) and IEEE Computer Society (IEEE-CS), referred to hereafter as the "Sponsoring Societies". Their responsibilities are discharged through the CVF President and the IEEE-CS Executive Director or their designees ("Sponsoring Leaders").

The CVF/IEEE Diversity and Equity Initiative, "the initiative", is a mechanism for the Sponsoring Societies to provide additional financial support to the Conferences beyond the normal funding provided in the conference annual budgets.

## II. ORGANIZATION AND OPERATION

### A. EXECUTIVE COMMITTEE

The Initiative Executive Committee is co-chaired by the Sponsoring Leaders, who jointly appoint the remainder of the executive committee.

Initially these members, in addition to the Sponsoring Leadership, consist of:

- The PAMI TC chair, currently Walter Scheirer
- A PAMI TC Senior Ombud, currently David Forsyth
- The chair of the CVPR/ICCV Steering Committee, currently Gerard Medioni
- The Chair of the WACV Steering Committee, currently Ryan Farrell
- Fei-Fei Li

Membership in the executive committee is at the discretion of the Sponsoring Leaders, who may by joint action add or remove individuals at any time.

The executive committee by majority vote may appoint additional individuals to temporary or permanent roles as desired.

### B. ADVISORY COMMITTEE

The Initiative advisory committee is appointed by the executive committee and serves at their discretion. The advisory committee consists of chairs for DEI at relevant conferences who can provide the Initiative with advice.

Initially these members consist of:

- Noah Snavely, DEI chair for CVPR22
- Kate Saenko, DEI chair for CVPR23
- Gül Varol, DEI chair for ICCV23
- Rana Hanocka, DEI chair for WACV24

### C. DUTIES AND RESPONSIBILITIES

The Executive Committee shall meet when convened by the Sponsoring Leaders, but shall endeavor at a minimum to have at least 1 meeting at each of the Conferences. The Advisory Committee shall join any meeting of the Executive Committee.

The Executive Committee shall exercise responsibility for a fund/account equally financed by the Sponsoring Societies. The details of the fund/account, including where it is located, shall be agreed between the Sponsoring Societies, and any expenditure requires their joint approval.

The Executive Committee, with input from the Advisory Committee, shall set forth policies as to how the Initiative's funding shall be used by the Conferences to advance the goals of the Initiative.

### **III. MODIFICATION OF THIS CHARTER**

A modification of this Charter can be done by majority vote of the Executive Committee with the approval of both Sponsoring Societies.